

The InterCat Code of Conduct

The Center for Interstellar Catalysis (InterCat) aims to make significant scientific breakthroughs within astrochemistry and to provide center members with the tools, opportunities and confidence to contribute towards this goal, and to realize their scientific aspirations. InterCat hosts a diverse group of researchers in terms of culture, gender, personality, etc. We want each member to thrive and to feel an integral part of the InterCat community. We therefore strive to provide equity of opportunity for all participants in InterCat activities and a working environment characterized by openness, fairness, thrust, curiosity, scientific integrity and creative scientific thinking. This Code of Conduct (CoC) is a shared statement of our commitment to upholding the ethical and professional standards needed to realize this goal. The CoC applies to all members of InterCat, including scientific staff, administrative staff, students and visiting scholars.

At InterCat we adhere to the principles of responsible scientific practice, and we aim to work in a supportive and harassment-free environment that is safe for all participants. Questionable scientific practice, research misconduct, unsafe work environments or harassment by and / or of any center member is not acceptable. Hence:

- Do not falsify, plagiarize or fabricate scientific data or results
- Familiarize yourself with the safety rules and proper training for the use of equipment in your laboratory
- Be aware of the local guidelines for IT safety and of GDPR rules, and how they relate to confidentiality
- All communication - online and in person - should be professional and appropriate for any audience, including people of many different backgrounds. Sexual language and imagery is not appropriate at any time
- Be kind to others. Do not insult or put down other contributors
- Behave professionally. Remember that harassment and sexist, racist, or exclusionary jokes are not appropriate
- Partake in InterCat activities such as group meetings, journal clubs, seminars and retreats

It is expected that your personal integrity will be reflected not only in honest and responsible actions on your own part, but also in a willingness to take action if you witness behavior on the part of others that may be harmful or in violation of the InterCat CoC. If you have witnessed or been the victim of harassment, if you have witnessed or suspect dishonest or questionable scientific practice, or if you feel that your working environment or research procedures are unsafe, then please contact any member of the InterCat management (Liv Hornekær, Andrew Cassidy and Karin Vittrup) or any local institutional contact person that is appointed to deal with such issues. We will treat your report with confidentiality.